

Policy



Policy Title: Mental Health Needs Assessment	Category: Institutional Policies and Guidelines
Accountable Dean or Director: Senior Associate Dean of Student Aff	
Reviewed By: Curriculum and Policy Subcommittee (CaPS)	Approved By: Executive Oversight Committee (EOC)
Effective Dates: AY2022/23	Review Dates: TBD

RELEVANT LCME STANDARDS:

12.3 Personal Counseling/Well-Being Programs

POLICY:

The School of Medicine reserves the right to conduct a mental health needs assessment to provide guidance when a student’s behavior is impeding their ability to meet the technical standards, academic and professional expectations as a medical student. The Office for Student Affairs will coordinate the assessment, at no cost to the student, and refusal to comply may lead to disciplinary review and actions. The evaluator may make specific recommendations, including but not limited to required intervals for mental health or rehabilitation, mandated urine toxicology screening, a leave of absence or repeat administrative evaluations. These evaluations remain confidential, are not included in the student’s permanent record and are not shared with outside entities unless legally subpoenaed.

The School of Medicine reserves the right to request a psychiatric fitness for duty evaluation prior to approving a return from a mandatory leave of absence. The Office of Student Affairs will coordinate the evaluation, at no cost to the student, and refusal to comply may lead to disciplinary review and actions. The evaluator may make specific recommendations, including but not limited to continued leave of absence, required intervals for mental health and/or rehabilitation. These evaluations remain confidential, are not included in the student’s permanent record and are never included in the MSPE or shared with outside entities unless legally subpoenaed.